

 **FORWARD
SAFELY****SECURITY POLICY STATEMENT**

It is the policy of Bertling to protect its own and its Client's people, property, goods in transit, technical integrity, information and reputation against security threats and risks arising from its operations worldwide.

Threat categories include, but are not limited to, terrorism, violent and organised crime, sabotage, kidnap, single issue extremism, civil unrest or theft of goods or information.

The following standards in combination with other measures are designed to support a rigorous approach to security and risk management. They have been put in place to provide the framework of an appropriate security posture for the overall management of security risk and the protection of assets.

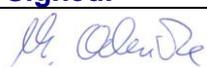
Bertling central security aims and objectives are:

- To provide a safe and secure environment for Bertling and 3rd party personnel, including suppliers, clients and their information, whilst they are in the care of Bertling.
- To create a secure business environment for all Bertling operations
- To use prevention as the first priority mitigation after using threat analysis and risk evaluation.
- To develop and test response plans that will rapidly and effectively mitigate incidents based on the assessed risks
- To minimise economic loss and business disruption
- To safeguard the name of Bertling, its integrity and reputation
- To maintain a security management standard and to investigate all security incidents promptly in order to identify root causes and take necessary action.

It is the aim of Bertling to enhance its protection of assets and business continuity strategies through the rigorous and effective identification, reporting and management of risk.

The strict adherence to recognised risk management strategies and the correct identification of threats and of vulnerabilities is necessary to determine the level of risk. This is vital to establish the optimum security and risk reduction strategy for Bertling property, investments and associated assets.

The aim of this policy will only be achieved by leadership, responsible management, commitment and ownership of these issues by Bertling personnel.

Signed:	Name & Title:	Date:
	Matthias Oehmicke CEO	15 March 2016