

Environmental Policy Statement

FHB-COR-00002 Rev 7

Effective: 11 August 2017

ENVIRONMENTAL POLICY STATEMENT

Bertling's strategy is to deliver sustainable growth in shareholder value by becoming the project freight management partner of choice to the upstream and downstream oil and gas, energy, construction, mining and government infrastructure sectors.

Bertling will achieve this by providing best practice, cost effective freight management, logistics and material control services through a process of continual improvement that will meet or exceed customer expectations.

Bertling senior management's commitment to continual improvement will be delivered by the Environmental Management System's integration into its core business processes, providing a framework that will allow its performance to be measured, evaluated and improved via management review processes at key management levels within the company.

In implementing this policy Bertling recognises that our operations have the potential to impact adversely on the environment. Bertling is committed to prevention of pollution and to protecting the environment, and will achieve high performance standards for energy use and minimising environmental impact throughout our organisation. Bertling will measure the achievement of the aims and objectives of this policy.

Bertling believes that every one of our personnel should have a personal and collective responsibility to protect the environment, to promote the use of sustainable resources and to improve process efficiency.

Our central aims and objectives are:

- To manage corporately and at business level the effective use of resources to prevent the generation of waste and pollution and to ensure sustainability.
- To comply with, and where practicable exceed, the requirements and targets set by existing environmental legislation and regulations and to plan ahead for future compliance.
- To use impact assessment to minimise any adverse effects of our operations on the environment and where possible to improve the environment.
- To, so far as reasonably practicable, use transport means that minimise pollution and the consumption of non-renewable resources.
- To embrace Customers and internationally recognised objectives when setting internal targets.
- To provide and maintain so far as practicable a pollution free environment for our personnel and the wider community in which they interact.
- To take into account the environmental impacts of our raw material sourcing and operations on habitats, species diversity and natural beauty.
- To provide a common framework, which adopts and supports best practice, for energy and environmental management at all levels within our company.
- To allocate appropriate resources to ensure the effective implementation of this policy.
- To encourage the development of similar policies within our supply sources.

The aim of this policy will only be achieved through leadership, responsible management, commitment and ownership of these issues by Bertling personnel. This policy is publicly available on company's website on www.bertling.com.

Signed:	Name & Title:	Date:
	Matthias Oehmicke CEO	11 August 2017