



Corporate Social Responsibility Statement	FHB-COR-00004 Rev 1	Effective: 12 October 2011
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CORPORATE SOCIAL RESPONSIBILITY POLICY

Bertling's strategy is 'To deliver sustainable growth in shareholder value by becoming the Logistics Partner of Choice.'

Bertling will maintain high levels of commitment to Corporate Social Responsibility throughout our organisation by assessing our business activities against our contribution to our clients, partners, society and the objectives of this policy.

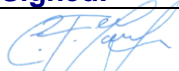
In implementing this policy Bertling recognises that our operations have the potential to impact our clients, partners, suppliers, the environment and the community.

Bertling believes that every one of our personnel should have a personal and collective social responsibility.

Our central aims and objectives are:

- To be recognised for our commitment to enhancing Bertling's reputation and trust with our clients and partners.
- To comply with, and where practicable exceed, the requirements and regulations of health, safety, the environment and labour practices.
- To enhance personnel participation, loyalty, value, support and welfare.
- To maintain and improve responsible supplier relations, fair operating practices and transactions.
- To improve contributions towards the communities in which Bertling operates.
- To enhance the reliability and credibility of data management and security.
- To allocate appropriate resources to ensure the effective implementation of this policy.
- To encourage the continuous improvement in social responsibilities.

The aim of this policy will only be achieved through leadership, responsible management, commitment and ownership of these aims and objectives by the Bertling organisation.

Signed: 	Name & Title: Colin Maclsaac Chief Executive Officer	Date: 1 April 2020
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