

HEALTH AND SAFETY POLICY STATEMENT

Bertling is a leading provider of Global Freight Management and Logistics Services, and will maintain its commitment towards achieving continuously improved performance in Health and Safety Management and in the Safety of Services provided globally to its customers by measuring and monitoring input and output throughout all levels of our organisation.

Bertling's strategy is 'To deliver sustainable growth in shareholder value by becoming the Logistics Partner of Choice.'


Bertling will achieve high performance standards for health and safety management throughout our organisation and will measure the achievement of the aims and objectives of this policy. In implementing this policy Bertling recognises that our operations have the potential to impact our personnel, supply sources and others in the community.

Bertling believes that every one of our personnel should have a personal and collective responsibility to maintain a healthy and secure workplace and to promote safe working practices.

Our central aims and objectives are:

- To manage corporately and at business level the effective identification, measurement and control of risk and ensure this principle is at the centre of our management of health and safety issues.
- To comply with, and where practicable exceed, the requirements and targets set by existing health and safety legislation, regulations and client expectations and to plan ahead for future compliance.
- To eliminate hazards and reduce occupational health and safety risks and commit to the prevention of injury and ill health through the effective implementation of health and safety management.
- To monitor, evaluate and continuously improve our performance in health and safety.
- To provide and maintain a safe working environment for our personnel and the wider community in which they interact.
- To integrate the logistic excellence of our services with our operational responsibilities for health and safety.
- To provide a common framework for health and safety management at all levels within our company which adopts and supports best practice.
- To allocate appropriate resources to ensure the effective implementation of this policy.
- To encourage the development of similar policies within our supply sources.

The aim of this policy will only be achieved through leadership, responsible management, commitment and ownership of these issues by Bertling personnel. To this end Bertling will actively promote worker and worker representative participation and consultation on health and safety management.

Signed:	Name & Title:	Date:
	Matthias Oehmicke CEO	31 January 2019